The systems in place in Wisconsin and elsewhere are set up in such a way that even some of the employment claims have merit while others are nothing more than meritless complaints of a jilted former employee. The number of employment claims filed each year is absolutely astounding. Some of course have merit, while others are nothing more than meritless complaints of a jilted former employee. Employers are unfortunately left to deal with these claims, which can be time-consuming and costly.

However, there are steps that employers can take to address these claims. One approach is to settle for less than the full amount owed, which can be a viable option in certain cases. For example, if an employee has an outstanding balance on their credit card and has made only a partial payment, the collector may be willing to settle for less than the full amount owed.

Another approach is to consult with an experienced attorney who can negotiate on behalf of the employer. This can be particularly useful in cases where the employee has made multiple late payments or missed payments altogether.

Ultimately, the key is to approach each claim on a case-by-case basis and determine the best course of action for the employer. By being proactive and taking steps to address these claims, employers can minimize the impact on their business and continue to function effectively.
